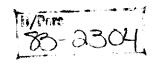
## Approved For Release 2005/08/02: 247-RDP86-00024R000200210007-9



21 July 1983

MEMORANDUM	FOR:	D/PERS	

C/HRPS

SUBJECT:

FROM:

25X1

DDO Age Group Distribution

- I. On 13 July 1983, you requested that I model the changes in DDO age groups based upon the most likely increase in authorized manpower for FY 1984. The result of this effort pictures an employment population that is growing increasingly older. This is presented graphically in Attachment A.
- II. Because of your familiarity with the age model, I have not attempted to provide a detailed explanation of the model, copied in Attachment B. Several comments might help to interpret this model, however, including:
- a. Age categories are in five year increments with "1" equal to 20 and under, and "10" equal to 60 and over.
- b. The totals for the DDO age categories include only "GS" employees.
- c. The model assumed only the projected FY 1984 manpower increase, assuming a "O" increase for future years.
  - d. The model reflects historical DDO manpower policies.
- e. The 30 year projection (FY 2013) was done merely to verify that the DDO population was still getting older over an extended time period.
- f. The percentage entries reflect changes in the category numbers from today's totals.

25X1

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C - FY 1984 D/PERS Breakdown of DDO

B - As Stated

III. In summary, it would appear that if the DDO does not change its historical manpower policies for replacing losses, the Directorate average age will shift The worrisome factor is not the average age, which depends upon a desired age, but that it continues to grow steadily for as long as the model is run. Let me know if you would like the attached model changed or amplified.	25X1
	25X1
Attachments: A - As Stated	

	· · · · · · · · · · · · · · · · · · ·	25X1
	Ceiling FY-83	
	Ceiling FY-84 (assumed)	
	Current Strength	
	Fall CT's	
	Part Time Conversions/ Other Pick-up	-
25X1	Craft & Other IMS	
	 Language	
	Support	
25X1		
		1878 V. n
	Estimated Attrition FY-84	14
i i	Ops Officers Other	

S E C R E T

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Ī	SUBJECT: (Optional)			WARE PROPERTY.		
	DDO Age Group Distribu	ıtion				100
Ī	FROM:			EX1=NS!ON	[ NO.	
5X1	C/H	IRPS			25X1	-
	1012 Ames				21 July 1983	
	TO: (Officer designation, room number, and building)	D. RECEIVED	FORWARDED	OFFICER'S INITIALS	COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)	
	1. DD/OP-PA&E 1006 Ames		7/21	ĺ		2
	2.					
	3. EA/OP 5E-58 Hqtrs.	2 . JiL	1,333		i	
	4.					
X1	5. DD/OP 5E-58 Hqtrs.2 1 JUL 1983				:	
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## DDO CEILINGS

	Position Cont	rol FTP	P/T FTE	Total	
Initial					25X <sup>2</sup>
17 Feb 1983					
12 Apr 1983					
OP Projection HRPS FTE TOTAL	ons				
25X1 Next Year:	Budget = Likely = Boy Overage				
	Att				
25X1	BiWeekly Gains=				
		Data develo	ped for DD/O	P/R&P:	<b>25X</b> 1
			shows P/T F no room to c		
			27 May 1	984	25X1